SFDR Disclosures

As an impact investor, DWM manages funds in accordance with the European Regulation on Sustainable Finance Disclosures (SFDR). In line with the regulation, DWM routinely assesses both the impact of our investments on people and the environment and the effects of sustainability risks on our investments.

Article 3: Integration of Sustainability Risks in the Investment Process

Sustainability risks refer to environmental, social, or governance events or conditions that may cause negative impact on the value of the investment. These risks are assessed by DWM's Risk team as relevant on a country level. Some of these factors, such as political instability and social unrest, are also included in a regularly updated country risk score that forms part of the overall risk score of the investment.

Article 4. Consideration of Principal Adverse Impacts

Investments intended to positively benefit social or environmental goal may nevertheless carry risks of negative impact. DWM's ESG Policy is applied all investments to determine the potential for unintended negative consequences from any investment and take steps to avoid or mitigate those risks. In addition, the impact framework for each investment includes an adverse impact risk section, in which these factors and potential mitigants are identified.

Article 5: Remuneration Policy

DWM has implemented a remuneration policy which promotes sound and effective risk management in consistency with the risk profile, sustainable investment objective, rules or instruments of incorporation of the funds managed by DWM.

The Policy is aligned with DWM's strategy, objectives, and commitment to impact and sustainable growth, while ensuring the protection of clients and of the value of the investment portfolio and meeting sustainability considerations.

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